

FREE Federal Employees Retirement Planning Guide
<http://federalretirement.net>

Print This Article & Post it at Your facility
August 1, 2008

**FERS Sick leave Conversion, Educational Opportunities, COLAs
6.2% +, Part Time Jobs for Retirees, & Helpful Links**

by Dennis V. Damp, Retired FAA

FEATURING:

- **FERS Sick Leave Conversion Proposal**
- **Educational Opportunities** - Keep Your Options Open
- **2009 COLA Exceeding 6% and Rising**
- **Part Time Jobs** - Lucrative Retiree Options
- **Helpful Links**

FERS Sick Leave Conversion (Proposed) - Potential good news for FERS employees. Two proposals by Representatives Henry Waxman, under [H.R. 1108](#) and James Moran, offer two alternatives for retirement sick leave conversion. One proposal would offer a credit of 75% of accrued sick leave and another provides a payment of up to \$10,000 for unused sick leave when you retire. There are many obstacles remaining and nothing is certain yet. Stay tuned for more on this subject. You can review the house bill for particulars or read [Government Executive's article](#) on this subject.

Educational Opportunities - Many federal employees and retirees explore completing college degrees they started years ago or look into taking credit or non-credit courses for subjects of interest when they retire. I participated in educational Extension Programs during my career to earn college credits through correspondence programs long before the Internet was conceived. Today it's much easier and there are many online options available to complete degrees or gain new skills and credentials for other jobs and your retirement pursuits and goals. We recently launched a comprehensive [Educational Program Research Center](#) that you can use to explore online educational opportunities for all areas. This site can be easily searched for available degree or certificate programs or to simply identify courses of interest. Explore our new [Education Center](#) for available options.

COLAs - As Jackie Gleason would say, "How sweet it is." Yes, for the first time in many years it is possible that the Cost of Living Adjustment (COLA) will exceed 7%, now at 6.2% with time remaining for additional increases. For more on how COLAs are calculated go to <http://federalretirement.net/benefits.htm#COLAs>.

FREE Federal Employees Retirement Planning Guide <http://federalretirement.net>

Part Time Jobs for Retirees - The U.S. Census Bureau hired over 960,000 part time workers during the 2000 census and anticipates hiring 1.3 million for the upcoming 2010 census. In 2000, many federal retirees were hired for the census and the restriction on their earnings was waived, including retirees who received buy outs. There is a good chance that the restrictions will be waived again for the 2010 census. 100,000 workers will be hired for Address Canvassing, which begins next March and April. Peak hiring will be from February 2009 through the end of May 2010 for temporary assignments, most lasting 5 to 10 weeks. Most positions require U.S. citizenship, a driver's license and use of a vehicle, and each applicant will undergo a background check. 2010 Census positions offer competitive wages and flexible schedules. Visit the census web site at <http://www.census.gov/hrd/www/jobs/fo.html> to check for opportunities. I was advised that some positions will be hired as early as next month to set up local offices. Check that a waiver for [rehired federal annuitants](#) has been approved before accepting a position.

We recently launched two new online job listing boards for [Health Care Jobs](#) and [Environmental health & Safety Jobs](#). We are expanding this job posting data base service to our retirement planning site early next year. Federal retirees in these occupations will find a variety of work options including part time, contractor, and full time positions. Retirees and active feds with security clearances will also find lucrative job opportunities at our [Clearance Jobs Center](#).

Helpful Links:

- [Best Date to Retire 2009](#), (08/01/08) by Tammy Flanagan
- [Best Dates to Retire](#): Tax Considerations (08/08/08) by Tammy Flanagan
- [Federal Benefits Calculator](#): Try these out. They include a WEP calculator.

Visit our other informative sites

<http://federaljobs.net> (Federal Career & Job Center)
<http://federalretirement.net> (FREE Retirement Planning Guide)
<http://fedcareer.info> (Career Development Center)
<http://healthcarejobs.org> (Health Care Career & Jobs Center)
<http://postofficejobs.info> (Postal Career Center)
<http://ehsjobs.org> (Environmental Health & Safety Job Center)

Send comments to ddamp@aol.com